

Chapter 14: Employee Safety & Security

| Recommended Actions Discussion | LCOs | Investors / BoD | Municipalities |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|--------------------|----------------|
| Evaluate internally your existing - or the need to implement new - employee safety and security protocols applicable to the unique needs of your cannabis facility and operations | x | | |
| Consider consulting with a security professional for an independent assessment and/or proposal related to safety and security needs at your facility | x | | |
| Confirm with your human resources employee or third party human resources contact regarding applicable employment regulatory requirements, and whether a written employee acknowledgement related to such protocols is advisable | x | | |
| Review existing and new employee training needs related to safety and security as a part of your employee onboarding and development program | x | | |
| Confirm LCO senior executive and Board of Director signoff of existing or new safety and security protocols, consistent with existing governance practices | x | X | |

